

# Consulting Engineers of Alberta Member Charter

As Consulting Engineers, we provide professional advice, engineering expertise and knowledge and endeavour to serve the best interests of our Clients. The relationships between Clients and Consulting Engineers are based on mutual trust and co-operation.

CEA fosters a positive business environment for the consulting industry by providing leadership to our members, and serving society through the promotion of economic growth, improved quality of life and environmental stewardship.

CEA's vision is a sustainable consulting engineering industry that provides value and quality to society. In order to achieve this vision, CEA must continue to be the united voice that speaks for the industry, thereby promoting a high level of trust and respect among our member firms and the public.

In recognition of this vision, the undersigned as Corporate Leaders of CEA Member companies, acknowledge that membership in CEA is important to us and that our companies will uphold the CEA Code of Ethics and the following principles.



## Our company will:

1. Strive to enhance the stature of consulting engineering and the profession in general.
2. Relate to other members of CEA with integrity, and respect their reputation and business.
3. Demonstrate solidarity by supporting the guidelines issued by the Board.
4. Provide remuneration to our staff that is competitive with other industries to attract and retain the best and brightest people to our Industry.
5. Recruit staff in a manner that reflects how we would wish to be treated.
6. Respect the clientele of other members of CEA and not attempt to supplant them when definite steps have been taken for their engagement.
7. Promote the selection of consultants based on qualifications and experience.
8. Encourage alliances between CEA member companies to offer the best available teams to our Clients.

By upholding these principles, Clients will receive value and quality and CEA will achieve our vision of a sustainable Consulting Engineering Industry.

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| <br>AECOM                             | <br>Akron Engineering Consultant's Group Ltd.        | <br>Almor Testing Services Ltd.                     | <br>Al-Terra Engineering (Red Deer) Ltd.                 | <br>Al-Terra Engineering Ltd.             |
| <br>Aplin Martin                      | <br>Arrow Engineering Inc.                           | <br>Associated Engineering                          | <br>Barr Engineering & Environmental Science Canada Ltd. | <br>Binnie Consulting Ltd.                |
| <br>BPTec Engineering Ltd.            | <br>CIMA Canada Inc (CIMA+)                          | <br>Clifton Engineering Group Inc.                  | <br>COWI North America Ltd.                              | <br>CTM Design Services Ltd.              |
| <br>CVL Engineers Inc.                | <br>D.E.S Engineering Limited                        | <br>DIALOG  | <br>Dillon Consulting Limited                            | <br>Entuitive Corporation                 |
| <br>exp Services Inc.                 | <br>FAST + EPP                                       | <br>FVB Energy Inc.                                 | <br>GeoMetrix Group Engineering Ltd.                     | <br>GHD Limited                           |
| <br>Golder Associates Ltd.            | <br>Great Northern Engineering Consultants Inc.      | <br>Hatch   | <br>Hawk's Aerial and Technical Solutions Inc.           | <br>HDR Corporation                       |
| <br>Hedgehog Technologies             | <br>Howe Gastmeier Chapnik Limited (HGC Engineering) | <br>IBI Group                                       | <br>ISL Engineering and Land Services Ltd.               | <br>J.R. Paine & Associates Ltd.          |
| <br>Jacobs                            | <br>Jensen Hughes Consulting Canada Ltd.             | <br>Kerr Wood Leidal Associates Ltd.                | <br>Klohn Crippen Berger Ltd.                            | <br>M2 Engineering                        |
| <br>Magna IV Engineering              | <br>McElharney Ltd.                                  | <br>McIntosh Lalani Engineering Ltd.                | <br>McIntosh Perry                                       | <br>MCW Hemisphere Ltd.                   |
| <br>Morrison Hershfield Limited       | <br>MPA Engineering Ltd.                             | <br>Northwest Hydraulic Consultants Ltd.            | <br>OGL Engineering                                      | <br>Parkland Geotechnical Consulting Ltd. |
| <br>Parsons Inc.                      | <br>Pasquini & Associates Consulting Ltd.            | <br>Patching Associates Acoustical Engineering Ltd. | <br>Ready Engineering Corporation                        | <br>RJC Engineers                         |
| <br>Roseke Engineering Ltd.           | <br>Sameng Inc.                                      | <br>Scheffer Andrew Ltd.                            | <br>SE Design and Consulting Inc.                        | <br>SMA Consulting Ltd.                   |
| <br>Smith + Andersen                  | <br>SMP Engineering                                  | <br>SNC lavalin Inc.                                | <br>Stantec Consulting Ltd.                              | <br>Stephenson Engineering Ltd.           |
| <br>T2 Utility Engineers Inc.         | <br>Tetra Tech Canada Inc.                           | <br>Thurber Engineering Ltd.                        | <br>TWD Technologies Limited                             | <br>Urban Systems Ltd.                    |
| <br>Wave Engineering Consultants Inc. | <br>Wood Environment & Infrastructure Solutions      | <br>WSP   |   |  |